

Board of Directors



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1. Dr Michael Frenzel

Non-Executive Chairman
(Age 61)

Dr Michael Frenzel joined the Board of TUI Travel PLC on 28 June 2007. Michael studied law at university and began his career at Westdeutsche Landesbank (WestLB), Düsseldorf, in 1981. He was promoted to various managerial positions and became manager of the Industrial Holdings Department in 1983 and overall manager of WestLB's Equity Holdings Division in 1985 - including holdings in banking, leasing and real estate.

Michael has held the position of Chief Executive & Chairman of the Executive Board of TUI AG (formerly Preussag AG) since January 1994, overseeing its extensive acquisition programme in the late 1990s, which resulted in the acquisitions of TUI AG's stake in Hapag-Lloyd and of leading tourism businesses such as Thomson Travel and Nouvelles Frontières. Michael is also currently a member of the supervisory board of a number of companies including Norddeutsche Landesbank, AXA Konzern AG and Volkswagen AG.

2. Sir Michael Hodgkinson

Non-Executive Deputy Chairman and Senior Independent Director
(Age 64)

Sir Michael Hodgkinson joined the Board of First Choice Holidays PLC as a Non-Executive Director in January 2004 and became Chairman in March 2004. He joined the Board of TUI Travel PLC on 28 June 2007 as Non-Executive Deputy Chairman and is the Senior Independent Director. Following an early career in the automotive industry, he was appointed Chief Executive of Grand Metropolitan's European Food Division in 1986 and in 1992 he joined BAA plc, becoming Chief Executive in 1999, a post from which he retired in June 2003.

Sir Michael was Senior Non-Executive Director at Royal Mail and Chairman of Post Office Limited until September 2007 and is currently a Non-Executive Director of Transport for London Limited and Dublin Airport. He was also a Director of Bank of Ireland plc from May 2004 until July 2006.

3. Peter Long

Chief Executive
(Age 56)

Peter Long joined the Board of TUI Travel PLC on 28 June 2007. In November 1996 he was appointed Group Managing Director of First Choice Holidays PLC and became Chief Executive in September 1999. Prior to joining First Choice, he was Chief Executive of Sunworld Holidays, having previously been Finance Director then Chief Executive of the tour operating division of the International Leisure Group.

In October 2002 Peter was appointed a Non-Executive Director of Rentokil Initial plc and joined the board of Debenhams PLC as a Non-Executive Director in May 2006. He was a Non-Executive Director of RAC plc (formerly Lex Service Plc) from February 2001 to June 2005.

4. Paul Bowtell

Chief Financial Officer
(Age 40)

Paul Bowtell joined the Board of TUI Travel PLC on 28 June 2007. He was appointed to the Board of First Choice Holidays PLC in September 2004 as Group Finance Director and was previously the Finance Director of British Gas, a subsidiary of Centrica plc, where he had been since January 2002. Prior to that, he was with W H Smith plc where he held a number of corporate centre roles before becoming the Finance Director of the UK Retail business. He is an Associate of the Institute of Chartered Accountants in England and Wales. In November 2007 Paul was appointed a Non-Executive Director of STThree PLC.

5. William Waggott

Commercial Director
(Age 46)

William Waggott joined the Board of TUI Travel PLC on 28 June 2007. He spent the early part of his career with Coopers & Lybrand and Courthaulds Textiles plc, where he performed various senior group finance and divisional finance director roles. William joined Airtours plc in 1992 as UK Leisure Group Finance Director, prior to joining Thomson Travel Group in 2001. He then went on to become Chief Financial Officer of TUI Tourism.

6. Christoph Mueller

Aviation Director
(Age 46)

Christoph Mueller has extensive experience within the aviation industry, having held senior positions in Daimler Benz Aerospace, Lufthansa AG and the Sabena Group. He became Chief Financial Officer of DHL Worldwide Network SA in 2002 and became a member of the executive committee of Deutsche Post AG in 2004. In January 2006, Christoph joined the Executive Committee of TUI, responsible for the flight division. From September 2006 to the date of the merger between First Choice Holidays PLC and the Tourism Division of TUI AG he was a member of the Executive Board of TUI AG. Christoph joined the Board of TUI Travel PLC on 28 June 2007.

7. Dr Volker Böttcher

Managing Director, Central Europe
(Age 49)

After an early career in law, Volker joined Touristik Union International in 1987 as a legal advisor. Having occupied various management positions, he became head of TUI's Special Programmes Division in 1996 which included responsibility for long-haul destinations, city tours and the Eastern Mediterranean. In 2003 Volker was appointed Chairman for Central Europe for TUI AG, being responsible for all tourism activities in the source markets of Germany, Austria, Switzerland and Poland. He was appointed to the board of TUI Deutschland GmbH in April 2000. Following the restructuring of TUI's business model in Germany, he was appointed CEO of TUI Deutschland GmbH in July 2001. Volker joined the Board of TUI Travel PLC on 19 June 2007.

8. Johan Lundgren

Managing Director, Northern Region
(Age 42)

Johan was appointed to the Board of TUI Travel PLC on 21 December 2007. He has worked in the Nordic tourism industry for almost 20 years, 10 of which have been as a Managing Director. Between 1999 and 2001, he was President of Sunquest Vacations in Canada. Johan went on to become Chief Executive of TUI Nordic and also took responsibility for tourism sales in the source markets of Italy and Russia. Following a reorganisation in January 2008, Johan is now responsible for the Northern Region which includes all Mainstream tourism sales in the UK & Ireland, Canada, Sweden, Norway, Denmark and Finland.

9. Rainer Feuerhake

Non-Executive Director
(Age 64)

Rainer Feuerhake joined the Preussag Group (now TUI AG) in 1968 and by 1980 was responsible for group accounting. Rainer was appointed as Chief Financial Officer of Preussag AG in November 1988 and subsequently TUI AG following a resolution to rename Preussag AG on 1 July 2002. In this position Rainer was responsible for the departments of Accounting & Reporting, Finance, Investor Relations, Tax Affairs, Mergers & Acquisitions, Destination Management and the Shared Service Centre. He joined the Board of TUI Travel PLC on 28 June 2007.

10. Tony Campbell

Non-Executive Director
(Age 59)

Tony Campbell became a Non-Executive Director of First Choice Holidays PLC in April 1997 and joined the Board of TUI Travel PLC on 28 June 2007. He was Deputy Chief Executive of Asda Stores Limited until March 2001 and is currently Chairman of Hobbs Headco Limited, Chairman of T M Lewin & Sons Limited, Chairman of The White Company and a director of Alaska Food Diagnostics Limited.

11. Dr Albert Schunk

Non-Executive Director
(Aged 67)

Dr Albert Schunk joined the Board of TUI Travel PLC as a Non-Executive Director on 29 October 2007. Albert studied economics at university and carried out a research project for the German Government in Latin America. After joining IG-Metall, he has served on the supervisory board of Volkswagen and other German Companies since 1976. In 1994 he became a member of the European Economic and Social Council in Brussels and has recently been advising the Riu Group in Spain.

12. Bill Dalton

Non-Executive Director
(Age 64)

Bill Dalton became a Non-Executive Director of First Choice Holidays PLC in October 2004 and joined the Board of TUI Travel PLC on 19 March 2007. He was previously an executive director of HSBC Holdings plc, Chief Executive of HSBC Bank plc and Global Head of Personal Financial Services for the HSBC Group. During his banking career, he has amassed a great deal of international expertise and is also a non-executive director of a number of UK and North American companies including Associated Electric & Gas Insurance Services (AEGIS), AEGIS Managing Agency Limited (UK), HSBC North America Holding Inc, Talisman Energy Inc and US Cold Storage Inc.

13. Jeremy Hicks

Non-Executive Director
(Age 55)

Jeremy Hicks became a Non-Executive Director of First Choice Holidays PLC in March 2005 and joined the Board of TUI Travel PLC on 28 June 2007. He is a Chartered Accountant with a number of business interests particularly in the field of marketing services. He has extensive experience in the world of finance as an Investment Banker and most recently as Chief Financial Officer of Aegis Group plc, a leading UK-based multi-national marketing services group, from which he resigned in April 2007.

14. Giles Thorley

Non-Executive Director
(Age 41)

Giles Thorley became a Non-Executive Director of First Choice Holidays PLC in February 2006 and joined the Board of TUI Travel PLC on 19 March 2007. He is currently the Chief Executive Officer of Punch Taverns plc. After qualifying as a Barrister, he had an early career at Nomura International plc and has been in his current post of Chief Executive of Punch Taverns plc since 2001. At Punch, he successfully led the IPO and Punch's subsequent acquisition of Pubmaster and Spirit Group to its current position as the largest pub company in the UK.

15. Harold Sher

Non-Executive Director
(Age 61)

Harold Sher joined the Board of TUI Travel PLC as a Non-Executive Director on 29 October 2007. He studied commerce at university and started his career as a Chartered Accountant. Harold moved to industry early in his career holding a range of executive positions before being appointed Chief Executive of Amalgamated Metal Corporation PLC in 1992, a position he still holds. He has served as president of a major North American Steel Services Group and, together with his role at Amalgamated Metal Corporation, this has provided him with broad international commercial experience.

16. Clare Chapman

Non-Executive Director
(Age 48)

Clare Chapman became a Non-Executive Director of First Choice Holidays PLC in March 2003 and joined the Board of TUI Travel PLC on 28 June 2007. She is the Director General of Workforce for the NHS and Department of Health and, prior to this, was Group HR Director of Tesco PLC. In addition, Clare serves on the Advisory Board of the Judge Business School, University of Cambridge.

17. Dr Erhard Schipporeit

Non-Executive Director
(Age 59)

Dr Erhard Schipporeit joined the Board of TUI Travel PLC as a Non-Executive Director on 29 October 2007. He started his career in 1979 in the Bosch Group and in 1981 he joined VARTA AG/VARTA Battery AG, at that time a leading European battery company, where he became CFO in 1990 and CEO & Chairman of the Executive Board in 1993. After the successful restructuring of VARTA the next move in his career brought him to the Munich based conglomerate company VIAG AG as CFO. VIAG merged in 2000 with VEBA AG to form the new E.ON AG, one of the world's leading utility companies. Erhard was CFO and Executive Board Member of E.ON from 2000 until his resignation in November 2006. In 2007 he was appointed Senior Advisor for BNP Paribas SA and is also currently a Non-Executive Director of a number of companies including SAP AG, Deutsche Boerse AG, Talanx AG and Hanover Rueckversicherung AG.